

WEBSITE TERMS AND CONDITIONS

www.vgdaudyt.pl

1. General provisions

- 1.1 These Terms and Conditions (hereinafter: “**Terms** and Conditions”) set out the rules for the provision of electronic services via the website available at www.vgdaudyt.pl (hereinafter: “Website”).
- 1.2 The Website is operated by the company VGD Audyt spółka z ograniczoną odpowiedzialnością, with its registered office in Warsaw, Al. Jerozolimskie 148, Reduta Business Center, 02-326 Warsaw, entered in the Register of Entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 12th Commercial Division of the National Court Register, under KRS number 0000942618, with tax identification number (NIP): 9512282383, with share capital of: PLN 28,000.00 (hereinafter: “VGD”).
- 1.3 These Terms and Conditions fulfil the obligation referred to in Article 8(1) of the Act of 18 July 2002 on the provision of electronic services (hereinafter: “the Act”).
- 1.5 Use of the Website constitutes acceptance of these Terms and Conditions. Use of the Website is free of charge and voluntary.

2. Technical requirements and services provided by the Website.

- 2.1 To use the Website, the following is required:
 - (i) a device with internet access,
 - (ii) a correctly configured web browser supporting HTML5 and CSS3 (e.g. Chrome, Firefox, Safari, Edge in the current or previous version),
 - (iii) JavaScript enabled,
 - (iv) a valid email address – if using the contact form.
- 2.2 VGD does not guarantee that the Website will display correctly in outdated browser versions.
- 2.3 The Website uses cookies. The rules governing their use are set out in the Privacy Policy available on the Website.
- 2.4 VGD provides the following services via the Website:
 - (i) Contact form, i.e. a service enabling messages to be sent to VGD via the Website. The service is one-off in nature and is provided from the moment the form is completed and sent until a reply is given or the correspondence is closed.
 - (ii) Browsing job advertisements, i.e. a service consisting of providing information about current job vacancies at VGD. The service is provided for as long as the advertisement in question remains available on the Website.

3. Terms of Use

- 3.1 Every user of the Website (hereinafter: “User”) is obliged to use the Website in a manner consistent with the law, these Terms and Conditions, and good practice.
- 3.2 In particular, the following is prohibited:
 - (i) the User providing content that infringes the rights of third parties, is offensive, discriminatory or misleading,

- (ii) the User sending, via the Website, spam, advertising or commercial materials not requested by VGD, other Users or third parties,
- (iii) installing malware or data that may disrupt the operation of the Website or the systems of VGD, other Users or hosting service providers,
- (iv) interfering with the operation of the Website, including altering the Website's code.

4. Conclusion and termination of the service agreement

- 4.1 The contract for the provision of the contact form service is concluded upon the User sending the completed form and is terminated upon VGD providing a response or closing the case.
- 4.2 The contract for the provision of the job advertisement viewing service is concluded upon the display of the job offers tab and is terminated upon the User leaving that tab.
- 4.3 The User may at any time opt out of using the service by leaving the Website or ceasing to use the contact form.

5. Liability

- 5.1 VGD endeavours to ensure that the Website operates without interruption, but shall not be liable for any interruptions in its availability caused, in particular, by maintenance work, failures of the ICT infrastructure or circumstances attributable to network operators.
- 5.2 VGD shall not be liable for the consequences of the User's use of the Website in a manner contrary to these Terms and Conditions or the law.
- 5.3 The content published on the Website is for information purposes only and does not constitute an offer within the meaning of the Civil Code, nor does it constitute legal, tax or financial advice.

6. Complaints

- 6.1 The User has the right to lodge a complaint regarding the malfunctioning of services provided electronically via the Website.
- 6.2 Complaints should be sent to the email address: kontakt@vgdaudyt.pl or in writing to the registered office of VGD.
- 6.3 The complaint should include: a description of the problem, the date it occurred and the User's contact details. VGD may ask the User to provide additional information necessary to consider the complaint and respond to the User.
- 6.4 VGD will consider the complaint within 14 days of receipt and inform the User of the outcome.

7. Protection of personal data

The rules governing the processing of Users' personal data are set out in the Privacy and Cookies Policy available on the Website. The Privacy Policy forms an integral part of these Terms and Conditions.

8. Final provisions

- 8.1 These Terms and Conditions shall enter into force on the date of their publication on the Website. VGD reserves the right to amend these Terms and Conditions. Any amendment to these Terms and Conditions shall take effect upon its publication on the Website.
- 8.2 In matters not covered by these Terms and Conditions, the provisions of Polish law shall apply, in particular the Act on the Protection of Personal Data, the Act of 23 April 1964 – Civil Code, and the GDPR.
- 8.3 Any disputes arising from the use of the Website shall be settled by the competent civil court.
- 8.4 If the User is a consumer and resides within the European Union, they are entitled to use the online dispute resolution (ODR) platform available at: <https://ec.europa.eu/consumers/odr>.

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